

PREPARED FOR
City Council
PREPARED BY
Gail Paul



2024 ANNUAL REPORT

CITY OPERATIONS



Sean R. McDermott
MAYOR

Elizabeth A. Kmet
CITY CLERK

Courtney Bolt
TREASURER

ALDERMEN
Mark G. Benson
John Finn
Thomas Frohlich
Thomas A. Mikolyzk
Scott Musillami
John Von Drasek

March 21, 2025

Dear Mayor and City Council:

On behalf of the City employees, I am pleased to present Annual Report of City operations. This report contains a summary of the responsibilities of each board and committee and the major items considered during 2024.

This report also highlights each department (other than police). Department staff are featured along with each department's primary responsibilities. A listing of the major accomplishments this year are noted by each department. Some of the major highlights include:

- The Finance Committee recommended no property taxes for 2024, eleventh year in a row;
- Police Pension funding increased to 97% effective April 30, 2023 due to the accelerated contribution plan;
- Maintained the City's high credit rating with the rating agencies citing strong management with good financial policies and historically strong budget performance as the primary reasons;
- Issued 653 permits with a construction value of \$20,672,389. This shows the confidence both businesses and homeowners have investing in Countryside;
- FY2025 is projected to end with a sizable operating surplus in the general fund;
- Flagg Creek Golf Course had a record net operating profit for FY24 which resulted in \$668,795 in profit sharing;
- Held 14 special events at no cost to the attendees; and
- The City's 2040 Comprehensive Plan was adopted.

All department heads and their staff are committed to providing excellent services in the most cost effective manner for the taxpayers. On behalf of the employees, thank you to the City Council for your continued support.

Sincerely,

Gail Paul

Gail Paul
City Administrator

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OVERVIEW

The City of Countryside was incorporated in 1960. It is located in Cook County, approximately 15 miles southwest of Chicago, Illinois. The City is home to a population of 6,420 residents and over 400 businesses.

The City of Countryside is a home-rule community as defined by the Illinois Constitution. As a home-rule community, the City may exercise any power and perform any function pertaining to its government and affairs.

The City operates under a City Administrator form of government. Six Aldermen are elected from three wards for alternating four-year terms, three elected every two years. The Mayor, City Clerk, and Treasurer are elected at large for four-year terms. A professional Administrator manages the daily operations and is appointed by the Mayor with the advice and consent of the City Council. The City Administrator directs and oversees all departments except for the police department which is managed by the Chief of Police.

The City has 55 full-time employees. The City provides many services including police protection, streets and highways, water distribution, public improvements, planning and zoning, recreation, and general administrative services. The City provides sanitary sewer services to a portion of Ward 2. The remainder of the City is serviced by the South Lyons Sanitary District, a separate taxing body. The City provides water service to all areas of the city other than the "Triangle" area of Ward 3, which gets its water from LaGrange Highlands. Fire services are provided by the Pleasantview Fire Protection District, another separate taxing body.

The City Council is the governing body. They get input and recommendations from various boards and committees but it is the City Council that has the ultimate authority. This report includes a summary of the responsibilities of each committee/board and the major items taken under consideration by each during 2024.

After the City Council sets policies it is up to the staff to implement these policies. This report covers the responsibilities and accomplishments of departments including the Administrator's Office, Clerk's Office, Community Development Department, Finance Department, Department of Public Works, including the Water and Sewer Division, and Flagg Creek Golf Course. (Police Department operations are covered by a separate annual report.)

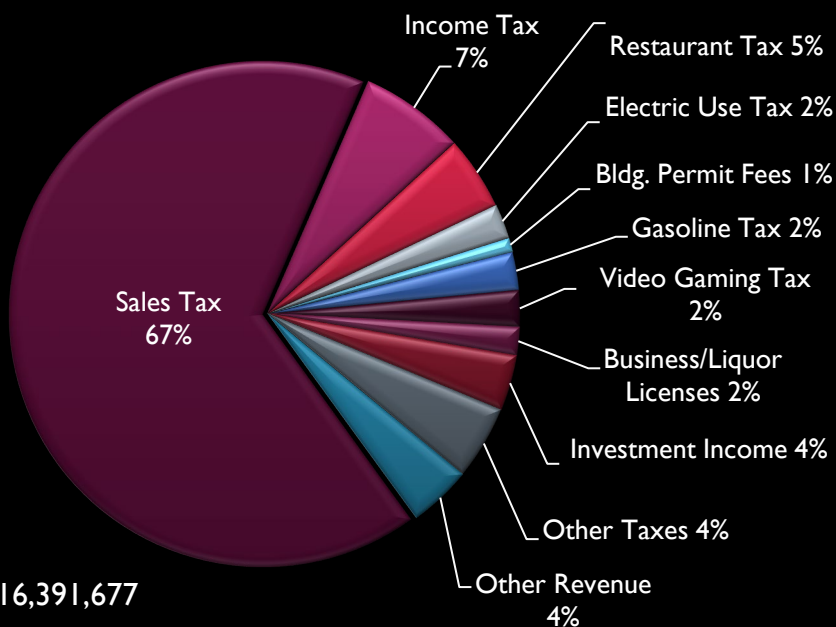
The next page includes charts which show the City's FY 25 (May 1, 2024 – April 30, 2025) budgeted revenues and expenditures for the general fund operations. The majority of general fund revenues come from sales taxes which represents 68% of total revenues. The City's strong sales tax base enabled the property tax levy to be completely abated again this year. 6% of revenue is classified as "Other". This category includes grants, operating transfers from other funds, profit-sharing from Flagg Creek Golf Course, and fees paid by businesses in lieu of sales taxes.

The expenditure chart shows that the largest portion of revenues is dedicated to public safety services at 30%. Debt service represents 20% of the general fund budget. Although a relatively high percentage, the annual debt service payments have been abated due to the City's high sales tax revenue. Pension contributions for all City employees including police are accounted for separately and represents 15% of the general fund budget. Debt service and pension contributions increased in 2022 due to an aggressive plan to fully fund the Police Pension Fund. Additional contributions were made to the Police Pension Fund raising the funding level from 63.87% as of 4/30/22 to 97% as of 4/30/24.

GENERAL FUND REVENUES - FY2025

May 1, 2024 - April 30, 2025

WHERE THE
MONEY
COMES
FROM...

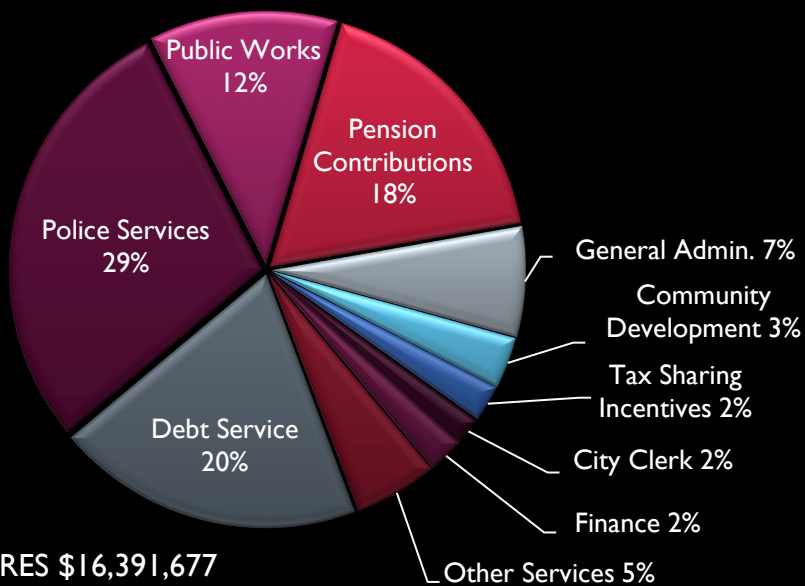


TOTAL REVENUES \$16,391,677

GENERAL FUND EXPENSES - FY2025

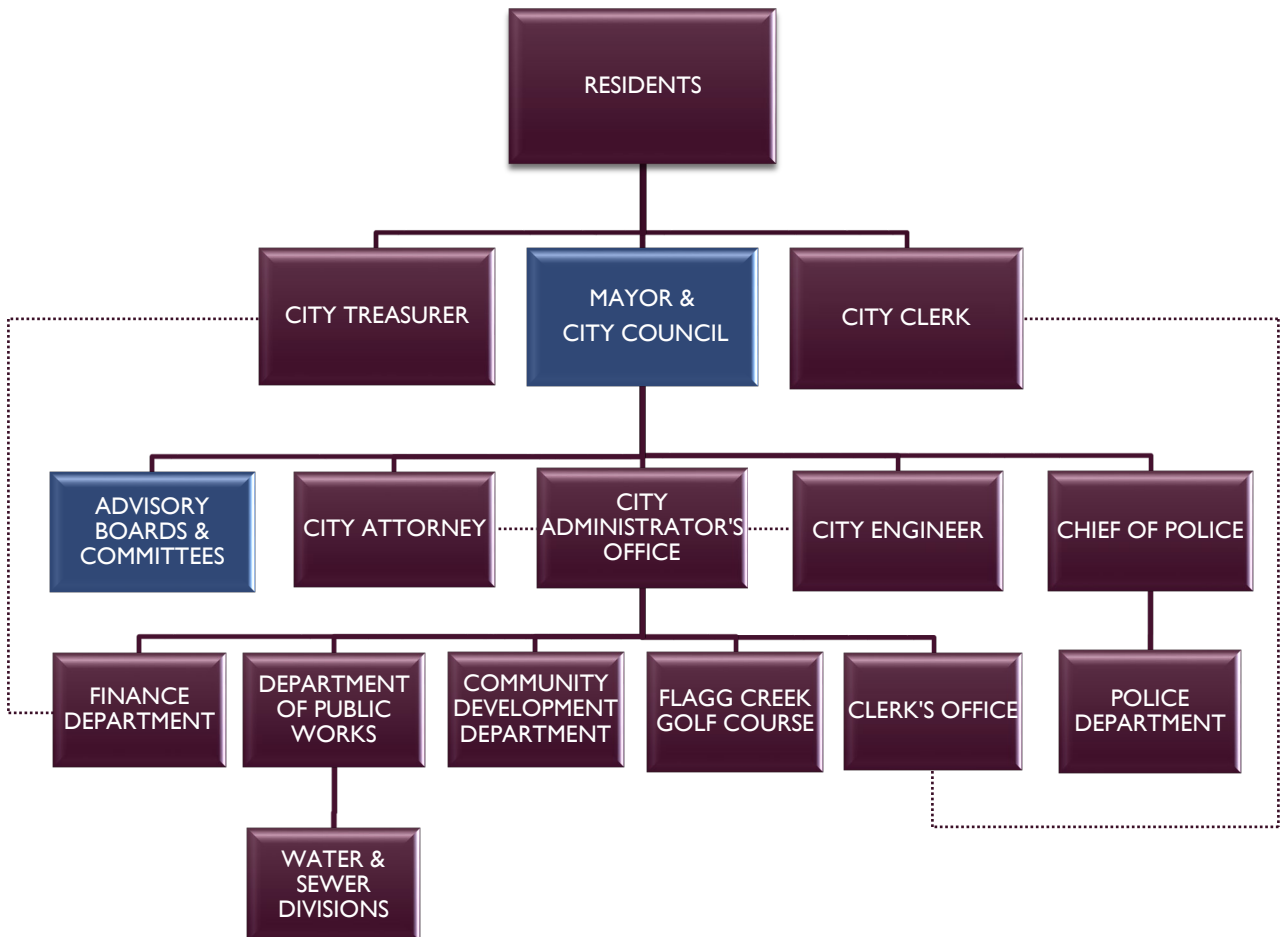
May 1, 2024 - April 30, 2025

WHERE THE
MONEY
GOES...



TOTAL EXPENDITURES \$16,391,677

CITY OF COUNTRYSIDE – ORGANIZATIONAL CHART



THIS SECTION SUMMARIZES RECOMMENDATIONS MADE BY THE ADVISORY BOARDS AND COMMISSIONS TO THE CITY COUNCIL FOR REVIEW AND FINAL ACTION.

BOARD OF FIRE & POLICE COMMISSION
Edward Carter - Chairman
Mary Lou Pisone - Secretary
Michael Wilson - Commissioner
Erik Peck - Attorney

The **Board of Fire and Police Commission** consists of 3 members who shall be appointed by the Mayor with consent of the City Council. They shall serve for terms of 3 years.

The Board shall appoint all sworn officers of the Police Department of the City, except the Chief of Police, who shall be appointed by the Mayor, the Deputy Chief who is appointed by the Chief and the Commander who is appointed by the Chief. The Board, in accordance with the applicable provisions of the statute, shall make such rules, appointments and removals, it shall have such other and further powers and duties as are contained in 65 Illinois compiled Statutes 5/10-2.1-1 through 5/10-2.1-29.

The Board shall hold hearings on any charges brought against any police officer, except the Chief of Police, as provided by statute.

The Board of Fire and Police Commission met 7 times during 2024. The most significant items reviewed by the committee include:

- Public Act 130-0357 (HB 3751), hiring eligibility requirements became effective January 1, 2024.
- Commissioner Carter appointed Chairman and Commissioner Pisone appointed Secretary.
- Retirement of Patrol Officer April Bisignani July 2024.
- The November 2023 eligibility list was exhausted. Recruitment to develop another list was initiated for Patrol Officers and lateral transfer candidates.
- The Board conducted fourteen interviews of Patrol Officer Candidates on October 26 and October 28, 2024.
- The Board created a Patrol Officer Eligibility List which is effective November 15, 2024 through November 15, 2026.
- A Patrol Officer was recommended to the City Council for hiring.
- The Board amended the Board of Fire and Police Commission Rules and Regulations regarding the Chapter II, Parts C Section 1(b) and D, Section 1(a).

ECONOMIC DEVELOPMENT COMMITTEE
Alderman John Von Drasek - Chairman
Alderman Mark Benson
Alderman John Finn

The **Economic Development Committee “EDC”** shall review and make recommendations to the full City Council regarding all aspects of economic and community development, including, but not limited to: economic development planning, marketing, business attraction, business retention, incentive programs, special districts, housing development plans, and redevelopment agreements.

The EDC met once during 2024. The most significant item reviewed was a Redevelopment Agreement (RDA) with Illinois Motorcycle Ventures, LLC d/b/a Illinois Harley Davidson. The major highlights of the RDA include:

- Illinois Harley Davidson (HD) and its affiliates will acquire Heritage Harley Davidson in Lisle to enable the expansion of the Illinois Harley Davidson's dealer assigned territory. (Completed in 2023)
- HD will purchase the former Aldi property adjacent to their building.
- HD will invest in many deferred maintenance items including the roof, HVAC and parking lot of the Aldi property.
- HD will do facade improvements and buildout the interior of the Aldi property.
- HD will add the Route 66 cross country motorcycle rental trips to this addition.
- The City will provide an economic incentive of up to \$550,000 to be paid out over time based upon sales performance.
- The EDC referred the recommendation to approve the RDA to the City Council.

FINANCE COMMITTEE
Alderman John Finn - Chairman
Treasurer Courtney Bolt
Alderman Thomas Frohlich
Alderman Thomas Mikolyzk

The **Finance Committee** focuses on any and all matters affecting the City's finances. This includes, but is not limited to: budgeting, auditing, financial reporting, debt management, accounts payable/receivable, cash flow forecasting, investments, and financial analysis.

The Finance Committee met 7 times during 2024. The most significant items reviewed included:

- The Finance Director reported on the progress made under the accelerated police pension funding plan and additional proposed steps to be taken to achieve its overall goals.
- The Finance Director presented detailed projections for fiscal year 2024 which included a sizable general fund surplus. This result was achieved from conservative budget practices, a strong local economy, and the implementation of the accelerated police pension funding for capital projects.
- The preliminary operating surplus was used to cover a discretionary excess contribution to the police pension plan in the amount of \$1.89 million in addition to providing a transfer to the capital fund reserve in the amount of \$1.75 million to cover future funding requirements.
- The committee proposed abatement ordinances to the City Council for all outstanding general obligation bonds to affect the elimination of a property tax levy for the eleventh consecutive budget year (fiscal 2025) while maintaining a balanced operating budget.
- The committee reviewed and discussed quarterly investment returns and portfolio analyses presented by the Finance Director.
- Modeled and updated 15-year capital replacement plans for the City's infrastructure assets, operating assets for all departments, and the assets of Flagg Creek Golf Course. These plans were incorporated into the budget proposals presented to the committee.
- The City's independent auditors presented the final fiscal year audited financial statements to the committee. The auditors issued a clean unmodified opinion on the financial statements and noted that no significant deficiencies in controls were present.
- The auditors were also complimentary to the City Council and staff for the effective implementation of the accelerated police pension funding plan and current funding levels at nearly 97%.
- The committee was apprised on the progress of our BS&A/Laserfiche cloud migrations (that the committee approved last year) and any short term effects on City operations.

FLAGG CREEK GOLF COURSE BOARD
Park District – Michael Natale - Chairman
City - John Finn
City - Thomas Frohlich
Park District – Gary Reichert
Park District – Frank Urban

The **Flagg Creek Golf Course Board** was designed to provide equitable representation from both the City of Countryside and the Pleasant Dale Park District. The purpose of the board is to oversee the general administration of the golf course. The Board reviews the monthly rounds reports, financial statements, monthly expenditures report and recommended budget. The Board also reviews any capital projects recommended for improvement to the golf course's infrastructure.

The Flagg Creek Golf Course Board met 11 times during 2024. The most significant items reviewed by the committee include:

- Raised rates on greens fees by \$2 and kept junior rates the same. Minor food and beverage increases among several items.
- Approved several larger capital purchases which included six new EZGO golf carts, one new Jacobsen AR331 out-front mower, and two new Cushman 1200 hauler carts.
- Approved an agreement with Halloran & Yaunch to replace electric valves for the irrigation system. This would help extend the life of the current irrigation system.
- Approved awarding a contract to McGill Construction LLC to repair the cart paths for \$190,379. Once all repairs are made they will also seal coat the entire path on the course.
- Approved rebuilding the starter building including electricity for the amount of \$29,495. Work will begin in spring 2025.
- Approved dredging the pond on hole 9 for a cost of \$14,995 by Organic Sediment Removal Systems.
- Presented to the Board the annual financial report which received an unmodified opinion from our independent auditors. Presented the management letter with no findings and no adjusting journal entries.
- Approved the profit sharing distribution for fiscal year 2024 in the amount of \$668,795.
- Approved rip rap installations on both ponds to prevent erosion and add a more aesthetically pleasing look to the golf course.
- Had a well-attended annual drive around at the golf course. Discussed many projects that will need to be addressed in 2025 and beyond.
- Approved recommendation of the annual budget and capital plan.

HUMAN RESOURCES COMMITTEE
Alderman Tom Mikolyzk - Chairman
Alderman Tom Frohlich
Alderman Scott Musillami

The **Human Resources Committee “HR”** shall review and make recommendations to the full City Council regarding, but not limited to: all personnel matters involving employees and officers of the City and to perform other such duties as may be requested by the Mayor or City Council.

This Committee is comprised of three aldermen. The Committee met 7 times during 2024. Items reviewed by the Committee include the following:

- 3.3% COLA increase recommended for non-union employees.
- Recruitment of an Executive/HR Assistant in the Administration Department.
- Recruitment of a Senior Clerk in the Finance Department.
- Review of employee commendations and disciplinary action including termination.
- Review and release of executive session minutes.
- Review of an EEOC complaint including recommended actions.

INFRASTRUCTURE COMMITTEE
Alderman Mark Benson - Chairman
Alderman John Finn
Alderman Scott Musillami

The **Infrastructure Committee** shall review and make recommendations to the full City Council regarding public improvements and infrastructure, including, but not limited to: maintenance and associated operations of street lighting, the storm sewer system, non-regulatory signs, City owned buildings/property, infrastructure-related agreements, and capital improvement planning; and proposed amendments, from time to time, of the following titles of this code: title 7, chapters 1 – 4 and 8 – 11 concerning public ways and property; title 8, building regulations; title 9, subdivisions; and title 10, zoning and the comprehensive plan.

The Infrastructure Committee met 6 times during 2024. The most significant items reviewed by the committee include:

- Reviewed the Street/Alley Conditions Map and recommend the following streets to be included in the City’s 2024 Street and Alley Resurfacing Plan. Sunset Avenue, 67th Street, Lorraine Drive, Rose Court, and Rose Avenue.
- Contracted with Go Painters for the sandblasting and painting of the fire hydrants in Ward 3. All 140 hydrants were painted in 2024.
- The Illinois Environmental Protection Agency mandated that all municipalities provide a complete inventory of their water services that are connected to its distribution system to identify any lead pipes. There are currently 1,557 services in the City’s system. Surveys were sent out to all residents and businesses to identify lead pipes. Currently, the City has identified no lead services within the City.
- Discussion on building a dog park or allowing dogs at the City’s parks.
- Discussion on the 2024 CDBG grant recommendations.
- Several Ordinance amendments were recommended including Abandoned Vehicles, Business License Penalties, Sump Pump/Downspout Discharge and Crime Free Housing.

PLAN COMMISSION / ZONING BOARD OF APPEALS		
Robert Schwarz - Chairman		
Tina Grotzke - Secretary		
Danielle Edenfield		
Thomas Geraghty		
Jonathan Gertsmeier		
Marco Gutierrez		
Stephen Kehr		
Ron Ward		
Jack Benton		

The **Plan Commission/Zoning Board of Appeals** (PC/ZBA) consists of nine (9) commissioners. The Mayor generally appoints three (3) commissioners from each of the three (3) wards in the City of Countryside, with the advice of City Council. The purpose of the commission is to permit municipalities to vary the requirements of the Zoning Ordinance. Variations should be granted solely to provide relief under unusual circumstances.

The PC/ZBA met 8 times during 2024. The most significant items reviewed include:

- Recommended approval to grant a text amendment to the Zoning Code to amend Section 10-2-17: Location of Swimming Pools language to include hot tub/spa systems (also amending Section 10-2-4-5, Section 8-1-2, & Section 6-3-1). The amended language clarifies any ambiguity in the review of these types of requests as well as improves the permitting process and enforcement of these types of uses.
- Recommended approval to grant an amendment to the Official Zoning Map under Section 10-4-2 of the Code to reflect updates and corrections to the map through December 31, 2023.
- Recommended approval to grant an amendment to the Official Comprehensive Plan under Section 10-14-2 of the Code to address text and map updates to the Comprehensive Plan approved on November 10, 2004.

PC/ZBA CASES		
	2024	2023
Month	Cases	Cases
January	0	3
February	1	0
March	2	1
April	0	1
May	0	1
June	1	1
July	3	1
August	3	1
September	6	1
October	0	0
November	1	0
December	0	3
Total	17	13

- Recommended approval to grant a special use permit (Randy King, on behalf of Razor Leasing LLC) to permit a banquet facility/meeting hall (Noto Event Center) as well as grant a special use permit to permit an outdoor patio (partially enclosed) in front of the proposed business (Noto Restaurant) at 6420 Joliet Road in the B-3 Zoning District.
- Recommended approval to grant a variance (James & Amanda McDonnell) to reduce the distance from any other structure from the minimum required ten (10) to six (6) feet for the construction of a new gazebo/playhouse/pool equipment cover at 6717 S. Sunset Avenue in the R-1 Zoning District.

- Recommended denial to rezone the property at 9540 W. 56th Street from R-3 “One-Family Residence” to P-1 “Public & Semi Public”. In addition, recommended approval to rezone a portion of the property at 9649 W. 55th Street (Parcel 3, Lot 1) from B-3 “Service & Wholesale Business” to P-1 “Public & Semi Public” and a portion of the property at 9649 W. 55th Street (Parcel 1, Lot 2) from B-1 “Retail Business” to P-1 “Public & Semi Public” in order to purchase a property, rezone portions of an existing property, and redevelop the overall property for expansion purposes. The City Council did not concur with the PC/ZBA’s first recommendation and instead voted to approve the request.
- Recommended approval to grant a special use permit (David Horenberger, Fluffheads Dog Grooming) to permit a dog grooming business (with no overnight boarding of animals) at 909 W. 55th Street in the B-2 Zoning District.
- Recommended approval to grant a special use permit (David & Cindy Johnson) to permit a horse boarding and riding school (Johnson Equestrian Center) at 10101 5th Avenue Cutoff in the R-7 Zoning District.
- Recommended approval to grant a special use permit (Carmen Rossi) to permit an adult-use cannabis dispensing organization (Craft Grower) at 430 E. Plainfield Road in the M-1 Zoning District. Also, recommended approval to grant a variance to reduce the required number of off street parking spaces from two hundred nineteen (219) to sixty (60) spaces for the adult-use cannabis dispensing organization (Craft Grower) facility.
- Recommended approval to grant a special use permit (RRV 6150 LLC, c/o Gina Fisher) to permit the expansion of the automobile retail sales dealership (Autobarn Volkswagen) with appurtenant service facilities, not including major body repair or painting, but including outdoor display and sales, to the extent customarily requisite to the proper operation of such business at 6161 & 6131 Joliet Road in the B-3 Zoning District. Also, recommended approval to grant a variance to reduce the required off street parking space width from nine feet (9’) to eight and a half feet (8.5’) for the storage of car inventory at the automobile retail sales dealership (Autobarn Volkswagen).
- Recommended denial to grant a special use permit (Cheryl Nelson) to permit a contractor office and shop (Meade Electric) at 6260 Joliet Road in the B-3 Zoning District. Also, recommended denial to grant a variance to waiver from the parking surface requirements. In addition, recommended approval to grant variances to waiver from the requirements for the storage of materials and equipment as well as landscaping requirements, however the proposed use was ultimately denied by City Council.
- Recommended approval to grant a special use permit (Next Step Physical Therapy PLLC, Daniel Foley) to permit a physical therapy clinic (Next Step Physical Therapy) at 919 W. 55th Street, Unit #A, in the B-2 Zoning District.

POLICE PENSION BOARD
Louis Moravecek - President
Brendan Gleespen - Vice-President
Brandon Edenfield - Secretary
Dave Schutter - Assistant Secretary
Agostino Alonzo - Trustee

The Police Pension Board consists of 5 members. Two members of the Board shall be appointed by the Mayor, the third and fourth members of the Board shall be elected from the active members of the Police Pension Fund, and the fifth member shall be elected by the beneficiaries of the Police Pension Fund.

The Police Pension Board met 4 times during 2024. The most significant items reviewed by the committee include:

- Discussed and approved the annual audit, compliance report, and actuarial report and valuations.
- Performed an annual review of all contracts related to professional services and fiduciary insurance coverage levels and pricing.
- Performed quarterly reviews of cash and liquid assets on hand relative to cash outflows required for the payment of benefits and professional fees.
- Refined/adjusted our cash management policy to guide future reserve levels and withdrawal requests from IPOPIF assets to ensure timely payments of the fund's obligations.
- Reviewed the fund's retained portfolio of retaining annuity investments originally withheld from the initial consolidation transfer per applicable legislation – the board ultimately liquidated these positions and transferred the proceeds to the IPOPIF.
- Tallied and reviewed trustee election results and appointed board member positions.
- Approved benefit calculations for retiring officers and memberships into the fund for new officers. Requested portability transfers for new members as appropriate.
- Discussed and approved Qildro Orders affecting member benefit payments as appropriate.
- Performed annual review of statutorily required cost of living increases for pensioners and surviving spouse/dependent beneficiaries.
- Reviewed and discussed ongoing litigation affecting Illinois public pension funds including but not limited to the ongoing consolidation lawsuit which was selected and ruled valid by the Illinois Supreme Court.

SPECIAL EVENTS COMMITTEE	
Alderman Scott Musillami - Chairman	
Alderman Mark Benson	
Alderman Von Drasek	

The **Special Events Committee** shall review and make recommendations to the full City Council regarding, but not limited to, capital planning for the City’s park system and planning of special events, such as: Winterfest, Easter Egg Hunt, Summer Concert Series, Wellness Fair, Bluegrass & Brews Festival and the Children’s Christmas party.

The Special Events Committee met once during 2024. The most significant items reviewed by the committee include:

- The Back to School Outdoor Wellness Fair was held a Saturday in August prior to the start of school. This event was held at Ideal School Park and the City partnered with School District 105 for the third year. Participants received a back pack filled with back to school items, and each family was also provided with hygiene kits and a box of fresh fruits and vegetables donated from the Greater Chicago Food Depository. In addition, this was the first year the City launched its water refill station. This initiative was created to boost sustainability efforts by reducing single-use plastic water bottles.
- The Bluegrass and Brews Festival was held at Countryside Park in August. This event featured two local breweries, food trucks, and four bluegrass bands that played from 1:00 p.m. to 9:00 p.m.
- Met with Designer Event Chicago regarding the City’s summer concert series. Eight concerts were held during the months of June through August, and a fireworks show was held at the end of the series.
- The annual 2024 Children’s Christmas Party was held at Premier Catering. Entertainment was Magician AJ Sacco. This was the most well attended party with approximately 190 attendees.



SUSTAINABILITY COMMITTEE
Alderman Scott Musillami - Chairman
Alderman John Finn
Alderman Tom Mikolyzk

The **Sustainability Committee** is responsible for creating and updating the Sustainability Plan to guide the City into the future sustainably. They are in charge of creating, recommending and administering sustainability programs and initiatives for education and awareness, implementation of sustainability programs, assisting City operations to consider, recommend, and administer appropriate sustainability programs and initiatives.

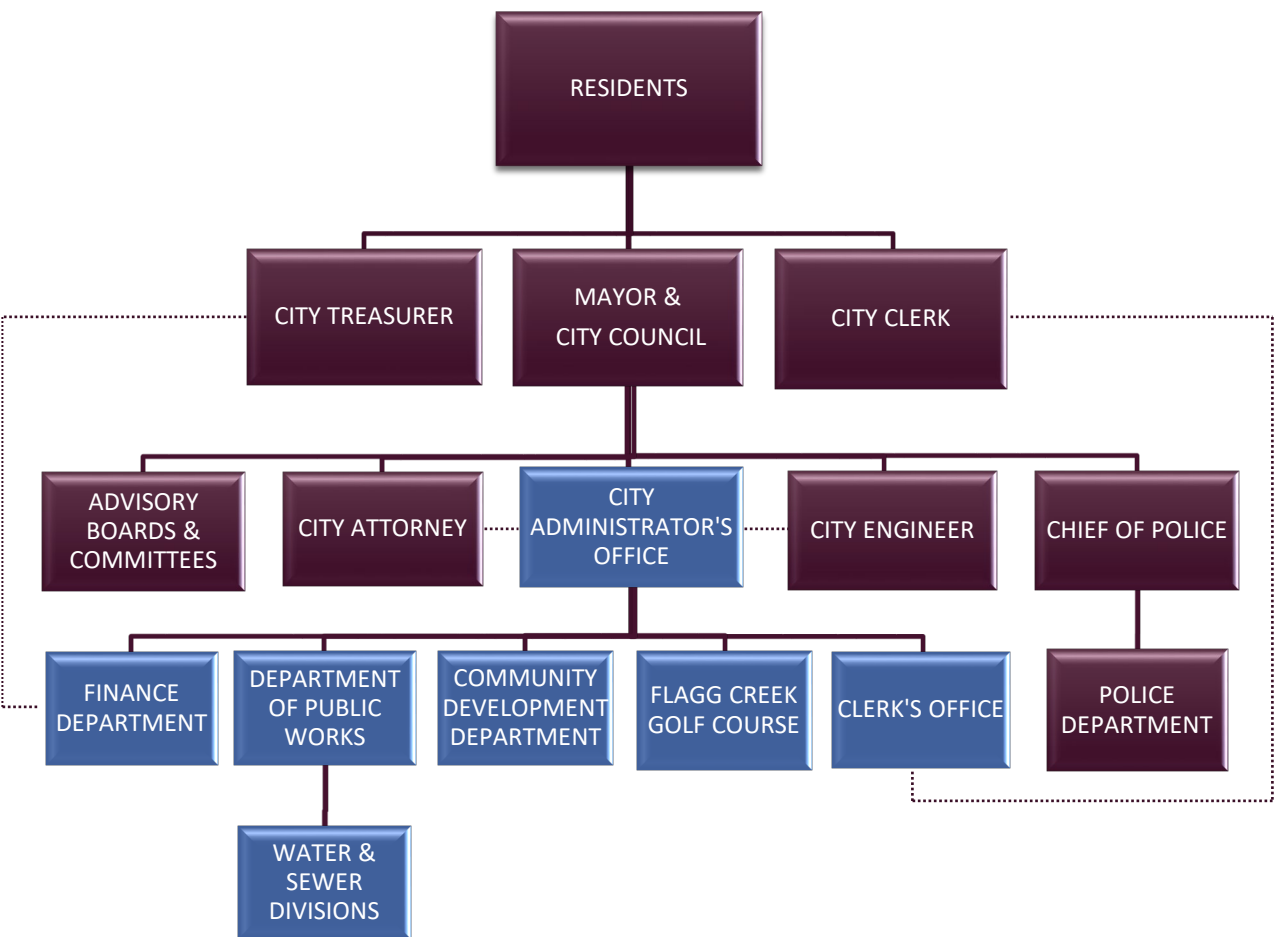


COUNTRYSIDE
LEADING THE WAY IN SUSTAINABILITY

The Sustainability Committee met 1 time during 2024. During the meeting the following items were discussed:

- Review of the Annual Report of Sustainable Accomplishments in 2023 including:
 - Partnered with other units of government (Ideal School and Flagg Creek Golf Course) for the installation and maintenance of pollinator gardens.
 - Educated the community about recycling and composting.
 - Encouraged the community to reduce waste by consuming less and reusing items.
 - Reviewed prairie, wetlands, forest and other important ecosystems in the City to asses restoration efforts. None were identified by staff.
 - Educated the community about the Air Quality Index.
 - Conducted energy audits of the Pump House, ESDA building and Flagg Creek Clubhouse. The City received \$44,000 from ComEd to implement the recommended energy efficient improvements.
- Review of staff recommendations for sustainable goals in 2024.
- Approval to continue the “No Mow ‘til Mother’s Day” program.

CITY OF COUNTRYSIDE – ORGANIZATIONAL CHART



THIS SECTION OF THE REPORT INCLUDES ALL THE DEPARTMENTS SHOWN ABOVE IN BLUE AND THEIR MAJOR ACCOMPLISHMENTS FOR THIS YEAR.

Administrator’s Office

This office is comprised of 2 full-time employees; the City Administrator and the Executive/Human Resources Assistant. The role of this office is to provide leadership, direction and vision to the City departments. This office is responsible for the general oversight of all City operations other than police.



City Administrator, Gail Paul has led this office since 2010. With over 30 years of government experience, she serves as the City Council’s chief advisor. Her primary responsibilities include oversight of all City departments other than police, implementation of City policies/programs, risk management, human resource functions, union negotiations, litigation, and public relations.

In addition to the duties above, the City Administrator oversees economic development activities. The activities include recruiting new businesses, business retention, negotiating redevelopment agreements, and promoting a positive business climate. Gail works with the Community Development Department staff to accomplish these tasks. Highlights will be covered in the Community Development Department section.



Maurine Cody, Executive/Human Resources Assistant works closely with the City Administrator in carrying out the duties of this office. She oversees employee benefits, and serves as the City’s claim coordinator for insurance purposes. Maurine also coordinates the compilation of Countryside Connections, the City’s quarterly newsletter, and serves as the staff liaison to the Board of Fire and Police Commission.

Human Resources

The human resource functions of this office include hiring, disciplining and firing employees, City-wide training, and the administration of all employee benefit programs including health, dental, vision and life insurance, flexible spending accounts, IMRF pensions, and two 457 deferred compensation plans. Retirees are allowed to stay on the medical and dental plans.

BENEFIT PROGRAM	SINGLE	FAMILY
Health Insurance	22	49
Dental Insurance	29	52
Life Insurance	54	
Flexible Spending	4	
457 Plan	22	
TOTAL	131	101

The City belongs to the Intergovernmental Personnel Benefit Cooperative (IPBC) which is a cooperative established by units of local government in Illinois to administer some or all of the personnel benefit programs offered by the participating members. The IPBC acts as a public entity risk pool to receive, process and pay such claims as may come with the benefit program of each participating unit. All units participating in the cooperative, pool their risks and funds and share in the cost of losses or surpluses. The IPBC pool administers health, dental, vision and life insurance programs. All other benefit programs are administered by this office.

Risk Management

The City is a member of the Intergovernmental Risk Management Agency (IRMA). This agency is a public entity risk pool whose members are Illinois municipalities and other governmental agencies. IRMA manages and funds first party property losses, third party liability claims, workers’ compensation claims and public officials’ liability claims of its members. IRMA sets claim targets for each municipality. This department monitors both claim frequency by department and by claim type.

Over all, the City is within the IRMA target of 16 claims for 2024. However, the police department exceeded their target claims by 3.

However, not all the accidents are the fault of an employee. Of the 3 auto physical claims filed in 2024, none of the accidents were the employee's fault. The damage to these vehicles was covered by the driver at fault. The associated cost of repairs was subrogated or collected by IRMA.

The claim information is used to help management direct training resources to areas/departments which have higher risks. Training is provided by IRMA specifically related to risk reduction as well as other organizations.

Employee Recognition

This office recognizes employees when they reach years of service milestones. Employees are given service awards at 5, 10, 15, 20, 25, 30+ years. Based upon the number of years of service they receive a gift certificate for a local establishment of their choosing. The City would like to thank the employees listed in the chart to the right who reached service milestones in 2024.

In addition, luncheons are scheduled at least twice a year to show appreciation to the employees for their hard work. The cost of these luncheons is NOT paid by the City. In addition, we try to create comarradre among the employees by working as a team on designing and assembling the employees' St. Patrick's Day parade float, participating in friendly competition during Active August and dressing up as a team for Halloween.

CLAIM FREQUENCY			
DEPARTMENT	IRMA TARGET	2024	2023
Administration	1	1	1
Police	5	8	6
Public Works	9	5	3
Recreation (Golf Course)	1	0	1
TOTAL	16	14	11

CLAIM EXPERIENCE			
CLAIM TYPE	IRMA TARGET	2024	2023
Auto Liability	1	2	1
Auto Physical Damage	3	3	3
General Liability	3	1	2
Property Damage	4	4	2
Workers Compensation	5	4	3
TOTAL	16	14	11

SERVICE AWARDS FOR 2024		
EMPLOYEE	DEPARTMENT	YEARS OF SERVICE
Robert Sodt	Police	25
April Bisignani	Police	20
Kelly Kalker	Police	20
Paul Klimek	Police	10
Karen Melone	Clerk	15
Mike Rojas	Police	10
Jesse Serna	Public Works	10
Matt Murray	Public Works	5
Chris Laux	Public Works	5



Coffee with the Mayor

This office coordinates the quarterly meetings where residents and business owners can come to meet directly with Mayor Sean McDermott over a cup of coffee. Typically, there will be one or two speakers to educate the public on programs offered by the City and other agencies. Updates on City operations and economic development are often topics of discussion. All those in attendance are given the opportunity to ask questions and bring issues to the Mayor's attention. This year's guest speakers included Dave Schutter, Finance Director; Paul Klimek, Chief of Police; Kevin Wagner, Building Official; Isla Lopez, Pillars Community Health; Patricia Flynn, VP Metropolitan Water Reclamation District; and Kris Lonsway, Healthy Countryside.



Active August

Active August is a program developed to get the employees both physically and mentally active. Employees are given an opportunity to golf, bowl, play pickleball, take a hike, play bags, do a craft or get a chair massage. These activities not only get employees from their regular work environment, it also encourages camaradery among the staff.



MAJOR ACCOMPLISHMENTS

The primary responsibility of the City Administrator's Office is to oversee all departments' operations other than police. Therefore, accomplishments regarding economic development, and other department specifics will be listed under those departments.

- Implemented 30 ordinances and 7 resolutions adopted by the City Council in 2024 as required. See **EXHIBIT B** for a complete listing of all ordinances and resolutions adopted.
- Participated in the recruitment of 2 new employees: Executive/HR Assistant and Senior Clerk.
- Worked on the sustainable initiatives identified by the Sustainability Committee including managing special events sustainably; connecting community members to existing services which support health and wellness; supporting balanced and active play; educated and engaged the community in a sustainable food culture; incorporated local and healthy options into public food-service procurement and events; supported and promoted community gardens; and partnered with ComEd to promote energy efficiency programs.
- Negotiated a Redevelopment Agreement with Illinois Harley Davidson for the purchase of the adjacent vacant store and the expansion of their dealership.
- Organized and participated in four Coffee with the Mayor events.
- Worked with the City Engineer to design a new park on the vacant Sincula property at 10701 5th Avenue Cut-off.
- Coordinated the Active August program for the third year. The purpose of this program is to get employees away from their work environment and become active both physically and mentally. This is a very popular program for the employees.
- Coordinate all litigation efforts for three ongoing cases, 2 regarding zoning and 1 regarding an employee complaint with the EEOC.
- Coordinated the compilation of documents required for the City's OSHA Compliance visit in 2025.
- Worked with members of the Pleasantview Fire Protection District regarding a memorial at Srjema-Michalek Park.
- Kept the City Council updated weekly on important issues involving residents, businesses, employees and the City overall.
- Serve as the Chairman to the Lyons Township Area Communication Council and the delegate to IRMA, the City's insurance pool.

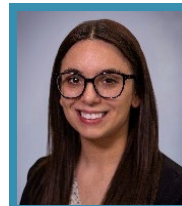
Clerk’s Office



This office is comprised of 3 full-time employees; the Deputy Clerk, Senior Clerk, and Office Assistant. This office plays a critical role in the daily operations of the City.

Deputy City Clerk, Liz Cordova oversees the day to day operations of the Clerk’s office. The primary responsibility of this office is to maintain all official records for the City.

However, as the first point of contact, the Clerk’s Office acts as a central hub. The staff, **Karen Melone** and **Molly Strohl** are extremely knowledgeable about City services and answer dozens of phone calls each day in addition to assisting the public with a variety of requests.



Open and Transparent Government

The Deputy Clerk is the City’s Freedom of Information Officer and is responsible for processing all Freedom of Information Act (FOIA) requests. The City processed 280 FOIA requests in 2024. The Deputy Clerk is also the Open Meetings Act (OMA) designee for the City of Countryside, ensuring that required training is completed and that all meetings are in compliance with the Act.

Meetings Preparation

The Clerk’s office is responsible for scheduling the many committee, commission, and City Council meetings. There were 75 meetings in 2024. The staff prepare agendas and minutes in accordance with the OMA. After meetings, staff ensures that all follow up is completed. This includes the recording of ordinances and resolutions, execution of documents and action items resulting from City Council direction.

Licenses

Business licenses, registrations and special event licenses are processed and administratively approved in the Clerk’s office. This helps to expedite the process. Liquor licenses are also processed with review by the Liquor Commissioner and approval by City Council.

Elections and Voting

The Clerk’s office staff are registered as Deputy Registrars with the Cook County Elections office. They are available to assist residents with voter registration. The Deputy Clerk is responsible for facilitating all election filings and related public notices.

DESCRIPTION	2024	2023
# Business Licenses	447	461
# Liquor Licenses	48	46
# Special Use/Special Event Permits	49	35
# Raffles Permits	1	3
# Garage Sale Permits	63	69
# Real Estate Transfers	100	103
# FOIA Requests	280	273
# Tree Program Applications Processed	77	73
# Library Reimbursements	148	150
# Pool Reimbursements	23	25
# New Voter Registrations	16	15
# Foreclosures	8	4
# Seniors registered for snow removal	273	266

Resident Programs and Payment Processing

There are many community programs which are facilitated through the Clerk’s office. These include: library and pool reimbursements, senior snow removal, shared-cost tree program, senior ride program, community garden, and others. The Clerk’s staff accept payments for all City revenue other than property taxes and State shared revenues. This includes revenue from water bills, permits, inspections, real estate transfers, vehicle fuel tax, and restaurant tax.

MAJOR ACCOMPLISHMENTS

- Enhanced the City's social media presence by increased use of the City's Facebook page.
- Processed 7 new resolutions and 25 new ordinances. Ensured that the City Code was properly updated for all new ordinances.
- Worked with businesses to issue 461 business licenses and 46 liquor licenses.
- Clerk's Office continued the City's Tree of Hope Program in 2024. We assisted 77 residents in need this past holiday season. Even though it is disheartening that there are many families in need in Countryside, we are happy that we are able to offer the program. We thank all the "Angels" in the community that continue to help make this program successful.
- Expanded department knowledge through attendance at the 2024 Institute of Municipal Clerk's in Bloomington, IL
- Serve as the staff liaison to the Special Events Committee. Coordinated WinterFest, St. Patrick's Day Parade, Easter Egg Hunt, Concert Series, Back to School Fair, Blues and Brews Festival and the Children's Christmas Party.



Community Development Department

This department is comprised of 3 full-time employees and 2 part-time employees; the Building Commissioner, Planning Manager, Permit Specialist, and part-time Plumbing Inspector and Code Enforcement Officer. The department encompasses Building, Zoning, Code Enforcement, and Economic Development. The oversight of this department is divided up between the City Administrator (Economic Development) and the Building Commissioner (Building, Code Enforcement and overall management of the department).

Plan Review & Building Construction Inspections

Kevin Wagner, Building Commissioner performs a comprehensive review of all submitted documents, and plans for all scopes of the project. The review will insure that the proposed construction meets the intent of the building code and any local City amendments. The Building Commissioner performs these required reviews as part of the general services offered by the Community Development Department. The department also performs all fire protection reviews including fire alarms, kitchen suppression systems, and residential and commercial fire sprinklers. The City coordinates all inspections with the Pleasantview Fire Protection District. Since January 2020, the Building Commissioner performs all inspections as required for conformance of the building & fire codes with the exception of plumbing and health inspections.



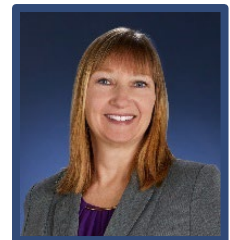
Planning & Zoning

Municipalities use zoning to establish land use within their borders. The City's Zoning Map see **EXHIBIT C** establishes a zoning designation (i.e. R-1 One-Family Residence, B-1 Retail Business, etc.) for each property within the City. Zoning regulations are based upon the City's adopted development plans and overall City policies and objectives, which are intended to serve the City as it deals with future growth and development. The regulations dictate what may be built, what type of business may move in, what structures may be built, etc. on a given property. In the event a new development does not meet the Zoning Code, the owner may petition the Plan Commission/Zoning Board of Appeals (PC/ZBA) for a variance or special use depending on the project. **Richard Trent, Planning Manager** serves as the staff liaison to the PC/ZBA.



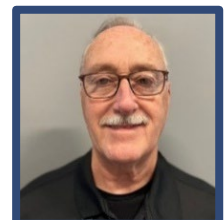
Building Permits

Janice Bodinet, Permit Specialist is the gatekeeper for all permits including their acceptance, processing, issuance, and follow-up. There are many types of permits ranging from new construction, remodels, additions, fire protection, fences, driveways, roofs, and utility right-of-way work. The permit specialist also registers contractors, issues certificates of occupancy, keeps track of monthly assessor data and statistics, issues annual elevator licenses, and is the information coordinator and file keeper for the building division of the Community Development Department.



Plumbing Inspections

Mike Tatro, Plumbing Inspector reviews plumbing permits and inspects residential and commercial properties. The Plumbing Inspector is able to perform rental housing inspections, general permit inspections, and general code enforcement issues.



Code Enforcement & Rental Housing

Cheryl Jordan, Code Enforcement Officer investigates and processes all property maintenance complaints and is also the Rental Housing Compliance inspector. Cheryl inspected 599 rental units in 2024. Most rental inspections require multiple inspections. Cheryl investigates all property complaints in regards to site, building maintenance, housing regulations, to signage enforcement. There were 551 code enforcement cases in 2024. She also performs all tri-annual rental housing inspections for compliance with the City rental housing code and the International Property Maintenance code. The City tries to work with contractors, owners and residents regarding code violations to give them an opportunity to voluntarily correct the violation to avoid citations. This has been working since the City's citations issued decreased by 66%.



Economic Development

The City Administrator is the staff liaison to the Economic Development Committee and is responsible for planning and directing economic development activity within the City. She also works closely with the Planning Manager to assist developers with proposed site plans and location assistance. New materials have been developed for the website and distribution to better assist developers and potential end users. Responsibilities include marketing and promoting the City to attract new businesses, support retention and expansion of existing businesses, and to develop short and long range plans for the City as it relates to community development.

DESCRIPTION	2024	2023
# Permits Issued	653	695
# Permit Entered	687	744
Value of Permits Issued	\$20,672,389	\$20,599,389
Permit Revenue	\$509,237	\$449,527
# Reviews Completed	1,383	1,502
# Inspections Completed	2,548	2,743
# Citations Issued	87	261
# Code Enforcement Cases	551	550
# Code Enforcement and Rental Inspections	1,701	1,220
Value of Fines Collected	\$91,980	\$114,250

MAJOR ACCOMPLISHMENTS

- Issued 653 permits this year, with a construction value of \$20,672,389 which is an increase of 3% in construction value from 2023. Construction and remodeling permits remain steady, even though construction materials continue to fluctuate with the economy and inflation. Some of the larger projects that came through the department in 2024 include: Securely Storage, the 3-story 96 unit storage building off Plainfield Road, McDonald's interior remodel, Ford Car Wash / storage building, Revel Supper Club, Gerald Honda interior / exterior remodel and addition, and Pop Shelf at Countryside Plaza.
- Issued 87 citations for code violations in 2024. Code enforcement efforts are continuously ongoing with issues for residential and commercial property maintenance and work started without a permit. We also issue citations for the Pleasantview Fire Protection District for fire code & life safety violations.
- Revel Supper Club at 5403 La Grange Road opened in March 2025. This is a new restaurant that will include live music that offers fine dining and bar service with entertainment by musicians, comedians, etc.
- 411 E Plainfield Road is a 3-story 94,182 square foot self-storage building. Construction has been completed.
- Popshelf at Countryside Plaza is a new mercantile store selling toys, home décor, kitchen items, party supplies, storage containers and food/snacks.



- Duckee's is under construction in Ward 2. This development includes a fueling station, restaurant, bar, convenience store, gaming and a truckers' lounge area.
- McDonald's at 5701 La Grange Road renovated their dining area, front service counter and kitchen.
- Westfield Ford completed an interior and exterior remodel of their existing south building. This area was previously storage.



- Gerald Honda is working on an extensive interior and exterior remodel. This includes a new elevator. Work is expected to be completed in 2025.



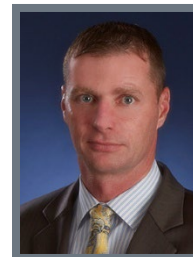
- During the year, Arby's closed and Jack in the Box is coming back to Countryside at this site (construction to begin in the spring).
- All inspections for building, mechanical, electrical, plumbing and accessibility remain in-house. The Pleasantview Fire Marshal inspects the fire protection systems. All reviews for building, mechanical, electrical, plumbing, accessibility and fire protection remain in-house to keep costs down for residents and contractors.
- In 2024 there were no building code related changes.
- The completion of the **Countryside** 2040 Comprehensive Plan - A **Blueprint** for **Our Future** was adopted on March 27, 2024. The adopted plan can be found on the City's website.



Finance Department

This office is comprised of 3 full-time employees and 1 part-time employee; the Finance Director, Senior Accountant, Senior Clerk, and Account Clerk. Major responsibilities of the Finance Department include budgeting, financial reporting, administration of accounts receivable/payable, utility billing, debt and investment management, grant administration, and providing complex financial modeling and analytics to support City-wide departments, programs, and initiatives.

Finance Director, Dave Schutter, CFA, CPFO oversees the day to day operations of the department. The Finance Department also oversees the Information Technology function and provides a high level of internal support to the other departments and functional areas. In addition, the department supports residents and businesses with respect to utility billing functions, fee assessments, tax abatements and incentives, tax increment financing, and accounts receivable and payable.



Budget

The Finance Director works closely with the City Treasurer, Finance Committee and City Administration in assembling and recommending a budget to the City Council. The budget process begins with department requests which are reviewed by the City Administrator and Finance Director. The preliminary General Fund/Capital Fund budgets are presented in the fall to develop property tax levy/abatement recommendations to the Finance Committee and City Council. Budgets for all City funds are introduced in January/February and are refined as required until the final budget adoption in April following a public hearing.

Financial Reporting and Grant Administration

The Treasurer and Finance Director report the budgetary performance and financial position of the City on a monthly basis. This Treasurer's Report includes an analysis of budget to actual amounts with explanations for major variances, the cash and fund balances, and investment activity and performance (quarterly). The City also issues a Comprehensive Annual Financial Report currently audited by Baker Tilly Virchow Krause, LLP (available on City's website). The Finance Department is responsible for monitoring the receipts, disbursements, and reporting of grant programs and works with Administration and the City Engineer with respect to grant applications and reimbursement processes. The department also determines any special grant audit or other financial reporting requirements. Please see **EXHIBIT D** for additional grant information.

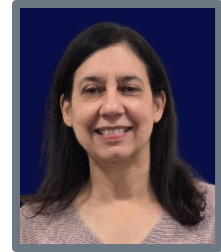
Senior Accountant, Meiling Lieu, CPA processes the bi-weekly payroll, manages accounts payable and receivable (other than utility billing), prepares journal entries, reconciles bank accounts, processes the quarterly hotel/motel tax returns, and works closely with the auditors to complete the Annual Comprehensive Financial Report.



Account Clerk, Kelvin (Kelly) Keach is a retired CPA with over 25 years of experience serving local government finance offices. Kelly works part-time for the Finance Department performing a variety of duties. He serves as the primary accounts payable clerk while assisting the Finance Director and Senior Accountant with high profile projects involving financial analytics, reporting, and implementation of technology solutions, workflows, and integrations that streamline processes across City departments.

Utility Billing

Senior Clerk, Donna Krzebiot maintains the utility billing system. Donna prepares an electronic meter read file which is used by the Water Operators to obtain meter readings. Donna then downloads the readings and prepares the monthly utility bills and monthly reporting package for the Lead Water Operator and Finance Director. She also processes the monthly restaurant and gasoline use tax returns and serves as the primary collection agent for all past due accounts.



Information Technology

The City outsources its information technology needs to Merging Technologies. This IT function ensures the overall safekeeping/security of the City's data, backup files and servers, hardware needs, software upgrades, licenses, and the email exchange server.

Financial Highlights

DESCRIPTION	2024	2023
<i>Sales Taxes (Trailing 12 Months)</i>	10,897,943	10,986,447
<i>Sales Tax Growth (Y over Y)</i>	(.80%)	2.31%
<i>Income Taxes (Trailing 12 Months)</i>	1,090,247	1,025,400
<i>% Change (Y over Y)</i>	6.30%	(1.98%)
<i>Gaming Machines in City</i>	93	91
<i>Gaming Taxes (Trailing 12 Months)</i>	369,301	382,265
<i>% Change (Y over Y)</i>	(3.04%)	1.00%
<i>Water Billing Accounts</i>	1,587	1,589
<i>Gallons Billed (Trailing 12 Months)</i>	499,994,000	494,503,000
<i>Gallons Purchased (Trailing 12 Months)</i>	547,639,000	535,817,000
<i>Unaccounted for Flow</i>	8.7%	7.7%

- Sales taxes represent the primary revenue source for the general fund – approximately 67% of total budgeted revenues. Sales tax receipts have grown by over 15.3% from pre-pandemic levels achieved in fiscal year 2019. Tax growth has been industry sensitive and has been facilitated by strong revenue receipts from the Automotive & Filing Station, Food, Eating and Drinking Place, Drug and Miscellaneous Retail, Lumber & Building Hardware, and Furniture & Household sectors. Restrictive monetary policy, economic policies such as the establish of tariffs on our trade partners, and stubborn or rising inflation could pose significant growth risks going forward with respect to sales tax collections.
- Income taxes (Local Government Distribution Fund “LGDF”) distributions from the State represent the second largest revenue source at just under 7% of budgeted general fund revenues. Collections have shown significant growth over the last few years. This growth was facilitated by a tight labor market - low unemployment rates coupled with wage inflation. In addition, growth has also been achieved from an increase in corporate profits and corporate income tax receipts from the State.
- Restaurant taxes represent the 3rd largest revenue source for the general fund – significant growth was achieved year over year for the past three years from healthy consumer demand.

MAJOR ACCOMPLISHMENTS

- For the 11th consecutive budget cycle City operations were supported without the use of an annual property tax.
- The City received the Certificate in Achievement for Financial Reporting from the Government Finance Officers Association (GFOA) for the 18th consecutive year for the 2024 audit.
- The City earned the Distinguished Budget Award from the GFOA for the 9th consecutive year for the fiscal year 2025 document. This award reflects the ongoing commitment of the City Council and staff to meeting the highest principles of governmental budgeting.
- Effectively managed completion of Annual Comprehensive Financial Report document with no auditor adjusting entries or management letter comments/deficiencies for the last four years.
- Enhanced access to and the functionality of our two main software packages from on premise server based products to cloud based products. The upgrade to a cloud based ERP system and document management software will provide City users with enhanced features, benefits, and increased efficiency in their respective operations.
- The City has continued to maintain its high investment grade credit ratings of AA from Standard & Poor's and Aa2 from Moody's Investor Service – these credit rating levels are indicative of communities with a very strong capacity to meet financial commitments.
- Under their assessment methodologies, these credit rating agencies frequently cited the City's strong management with good financial policies and historically strong budgetary performance in support of their ratings.
- Based on conservative budgetary practices, and a strong local economy, the City has generated significant preliminary surplus results in the general fund over the past few years.
- The finance committee and the city council have historically allocated these preliminary surplus balances to provide excess police pension contributions and transfers to the capital fund to bolster reserve balances for future projects.
- As of the close of fiscal year end 2024 the City's police pension plan is now just under 97% funded versus a funded ratio of just under 68% at fiscal year-end 2022.
- In addition, as of fiscal year end 4/30/2024 the City has accumulated capital fund cash and investment balances of just over \$5.7 million that will support future capital investment.
- Successfully negotiated a fee in lieu of sales tax agreement with an adult use cannabis dispensing organization (craft grower) scheduled to move to 430 E. Plainfield in 2025.

Department of Public Works

This department is comprised of 13 full-time employees; the Public Works Superintendent, Building Maintenance Technician, Mechanic, Crew Chiefs, Maintenance Worker 2, Maintenance Worker 1, Lead Water Plant Operator, and Water Plant Operator. This department is responsible for the maintenance of public buildings and property, including parks, rights-of-way, water distribution system, and sanitary sewer system in Ward 2.

Public Works Superintendent, Jesse Serna oversees all the activities in this department. The primary responsibilities of this department include snow plowing City streets, sidewalks, park pathways, 251 driveway aprons for senior citizens; residential leaf pick-up, brush chipping, street sweeping, street/parkway/sidewalk/streetlight repairs, routine maintenance of public buildings, and being on call 24/7 for emergency call-outs.



Street Maintenance

The City's Department of Public Works provides exceptional services to our residents. We often receive calls and emails at City Hall about the excellent snow plowing performed by the staff. They maintain 17 miles of local roads in our community as well as the sidewalks. Besides snowplowing, they must maintain the streets after storms to remove any hazards.

The Superintendent works closely with the City Engineer to update the Streets Condition Map, and the 5-Year Street and Alley Resurfacing Plan, see **EXHIBIT A**. This allows the Infrastructure Committee to make informed resurfacing decisions each year.

Leaf Pickup

This program is by far the most labor intensive of the services provided. It typically takes about one week to make a full cycle of the City. This program collected 480 yards of leaves this year.

Park/Public Property Maintenance

People often do not realize the magnitude of the public properties maintained by this department including 9 parks, 4 buildings, and right-of-ways. See **EXHIBIT E** for a complete listing of all the properties maintained by DPW.

DESCRIPTION	2024	2023
# Snow plowing trips	11	20
Tons of salt	520	520
# Public properties maintained	101	101
Truckloads of brush	79	74
Yards of leaves	480	510
Amount of dump charges	\$6,800	\$7,000
# DOL drug tests	8	8
Driveway aprons plowed	251	240

MAJOR ACCOMPLISHMENTS

- Made 11 snow plowing trips including City streets, public buildings' parking lots, city sidewalks and 251 driveway aprons for senior citizens and the disabled.
- Installed holiday lights and decorations at Memorial Park, City Hall, the streetscapes on La Grange Road and the streetlight poles with garland.
- Picked up and disposed of 480 yards of leaves and 79 truckloads of brush.
- Repaired curb and sidewalks in various locations within the City.
- Planted 51 parkway trees.
- Installed new street signs in Ward 3's Triangle area.
- Removed 28 diseased/dead parkway trees
- Removed the asphalt in the parkway east of Rolling Lanes on south Kensington, and planted 8 new trees and seeded for new grass.
- Resurfaced Rose Avenue, Rose Court and Lorraine in Ward 1 with grant funds



Department of Public Works - Water & Sewer Divisions

Water/Sewer is a division of the Department of Public Works. The goal of the division is to provide the highest possible water quality and consumer confidence, while continuing our commitment to maintaining and improving the infrastructure. **Geno Smith, Lead Water Plant Operator and Don Decker, Water Plant Operator** run the day to day operations of this division. Some of their major responsibilities include infrastructure maintenance, meter reading, and quality assurance.

Infrastructure

This division is responsible for maintenance of its storage and pumping facilities, and oversight and maintenance of the City's water main infrastructure that provides water to the residents, businesses and customer towns, Indian Head Park and La Grange Highlands. They provide customer service to the residents, and are on call 24/7 in the event of emergencies that may affect the system. This year, the staff oversaw the repair of 5 water main breaks. Staff also works closely with the City's Engineer to review the infrastructure and make recommendations to the Infrastructure Committee on replacements.

Meter Reading

The staff is also responsible for the water meter reading. They obtain a disc from the Finance Department monthly and perform drive-by readings. Once analyzed, unobtainable reads are addressed, sometimes requiring the meter and transmitter to be repaired and/or replaced. In addition, this department performs final readings as properties change ownership.

DESCRIPTION	2024	2023
# Watermain breaks	9	5
# J.U.L.I.E. locates	2,141	2,450
# Service requests	120	129
# Hydrants Replaced	2	2
# Valves Replaced	1	2
# Meters Replaced	20	6
# MXUs Replaced	8	6
# Hydrants painted	140	131
Water Accountability	92.09%	92.43%

Quality Assurance

The staff performs quality assurance sampling and monitoring tests and constantly strives to meet and or exceed EPA and IEPA guidelines. This department is responsible to issue the City's Consumer Confidence Report each year which contains information on the source of the City's water, contaminants detected in the water as well as education information. This report can be found on the City's website.

Sanitary System

In addition to the water responsibilities this department oversees and maintains the sanitary collection system and lift station that services the City's Ward 2 area, constantly striving to meet or exceed MWRD and IEPA regulations. Every year MWRD requires the City to perform inspections of its sanitary system including inspection of all residential and commercial sump pumps to verify that there is no cross connection with the sanitary system.

Customer Service

The staff provides timely services as requested. The most common are J.U.L.I.E. locates. There were 2,450 requests received in 2023, up from 1,940 or 26% from 2022 as the result of the Central Tri-State Tollway Project, East Avenue Project, City water main projects, and various construction projects completed in 2022. Staff must go out to the property and mark where our infrastructure is located so that the requester stays clear of it during their construction. Staff responded to 129 service requests, down from 117 in 2022, ranging from frozen pipes and leaks to water usage and billing complaints, and final reads for property sales.

MAJOR ACCOMPLISHMENTS

- Sunset Avenue water main project was completed with 3,654 feet of new water main installed.
- A new development, Duckee's installed 545 feet of new water main and 2 new fire hydrants.
- IEPA lead service line inventory was completed and accepted by IEPA.
- Started a new backflow program with BSI (Backflow Solutions Inc.).
- The City experienced an increase in the number of watermain breaks. A water main replacement study has been completed. Two new watermains were designed for La Grange Road between 55th Street and Plainfield Road and the main at Soehrman Park. These installations are scheduled for 2025.

Flagg Creek Golf Course

The Flagg Creek Golf Course (FCGC) is owned equally by the City of Countryside and the Pleasant Dale Park District. The City assumed administrative oversight of the golf course in September 2014. FCGC is a premiere 9-hole course with a lighted driving range, a club house available for private parties, and a full service bar with a limited food service concession operation.



Patrick Jeter joined the Flagg Creek team as the new General Manager in October of 2021. With over a decade of golf industry experience, Patrick brings a practical approach to course management inclusive of understanding the nuances of balancing resources/priorities in order to ensure revenue targets and profitability goals are met. Patrick's responsibilities include strategic planning for the golf course, making capital improvement recommendations to the Flagg Creek Advisory Board and public relations.

Michele Sullivan started in 2014 as the Assistant Manager. She has over 30 years of experience in the golf industry. Michele's experience includes being a caddy, and head golf coach at a high school. Michele oversees the proshop, maintains the weekly schedule, coordinates all golf outings, maintains the website, coordinates marketing and promotions with the General Manager, and oversees all of the golf leagues.



Aaron Hill joined the Flagg Creek team in March of 2022 as the Superintendent. He has over 20 years of experience maintaining golf courses. His responsibilities include fungicide fertilization application, tree removal/replacement, landscaping, course maintenance and planning as well as making recommendations on the long term capital plan.

DESCRIPTION	2024	2023
# Paid Rounds Played	49,747	47,012
# Comp'd Rounds	73	109
# Golf Outings	48	63
# Private Parties	19	17
Golf Course/Range Revenues	\$1,769,637	\$1,389,392
Pro Shop/Concession Revenues	\$339,265	\$315,925
Total Revenues	\$2,108,903	\$1,705,317



MAJOR ACCOMPLISHMENTS

- 2024 rounds grew to 49,747 which represents a 5.8% increase. Total revenues grew from \$1,894,183 to \$2,108,903 representing an increase of \$214,720 or 11%.
 - Capital outlays of just under \$253,000 were completed during the year and consist of the following – approximately \$99K for the purchase of an out-front mower and two new utility carts, \$47.5K the #1 pond and #9 pond rip rap projects, \$13.5K valve replacement project, \$11.7K cart path restoration, \$6K to restore the pollinator gardens, \$22K for a deluxe U-max beverage cart, and \$54K for the purchase of six new EZ Go carts replacing carts from 2011.
- 
- Aggressively marketed prepaid online rounds with discounted green fees and dynamic pricing through GolfNow online channels which significantly reduced the labor required to schedule tee times.
 - Implemented labor control practices course-wide which limited total personnel costs to 42% of revenue. This represents a significant improvement from pre-pandemic levels where personnel costs were running at 55% of revenues.
 - Returned two in-house events. We had night golf which was a sold out event with over 80 golfers coming out. Also brought back Breakfast with Santa on two days in December with over 110 people coming to enjoy the event.
 - 95.8% of golfers recommended Flagg Creek according to Golf Now reviews. Out of 369 reviews on Golf Now, Flagg Creek has achieved an average rating of 4.6 out of 5 stars. Of 272 Google reviews Flagg Creek has achieved an average rating of 4.3 out of 5 stars.
 - For 2024, the golf course generated a net operating profit before capital outlays and profit sharing distributions of just under \$668,795. This result provides significant resources to complete capital improvement projects in the future, while also providing the member entities with profit sharing distributions to be used to support various programs.

EXHIBITS

City of Countryside
5 Year Street Resurfacing Plan
Construction & Engineering Cost Estimate as of November 13, 2024

STREET	FROM	TO	LENGTH (FT.)	E-E WIDTH (FT.)	AREA (S.Y.)	Improvement Type	Construction & Engineering Cost
YEAR 2025							
6th Avenue	55th St	Plainfield Rd	1125	30	3,750	Resurface Full C&G	\$ 228,750.00
Terry Lane	Brainard Ave	Longview Dr	670	28	2,047	Resurface Spot C&G	\$ 101,337.50
Kensington Avenue	Joliet Rd	North Limit	810	28	2,520	Resurface Spot C&G	\$ 123,480.00
		Totals	2,605	0.5	8,317		\$ 453,567.50
YEAR 2026							
57th Street	Longview Drive	LaGrange Rd	1915	31	6,490	Resurface Spot C&G	\$ 330,975.83
Catherine Avenue	South End	57th St	310	30	1,033	Resurface Spot C&G	\$ 52,700.00
Ashland Avenue	South End	57th St	310	30	1,033	Resurface Spot C&G	\$ 52,700.00
Kensington Avenue	Plainfield Rd	54th St	490	30	1,633	Resurface Spot C&G	\$ 83,300.00
Ashland Avenue	55th St	Plainfield Rd	465	30	1,550	Resurface Spot C&G	\$ 79,050.00
		Totals	3,490	0.7	11,740		\$ 598,725.83
YEAR 2027							
Brainard Avenue	South End	Joliet Road	2050	20	4,556	Widening & Resurfacing	\$ 478,333.33
		Totals	2,050	0.4	4,556		\$ 478,333.33
YEAR 2028							
Dansher Road	55th St	North Limit	2695	27	8,085	Widening & Full C&G	\$ 1,940,400.00
		Totals	2,695	0.5	8,085		\$ 1,940,400.00
YEAR 2029							
Lorraine Drive	71st St	67th St	2555	30	8,517	Resurface Spot C&G	\$ 476,933.33
Maplewood Road	Golfview Rd	Hillsdale Rd	435	30	1,450	Resurface Spot C&G	\$ 81,200.00
Sunset Avenue	74th St	5th Ave Cutoff	875	22	2,139	Resurface Spot C&G	\$ 117,638.89
74th Street	Sunset Ave	East Limit	740	20	1,644	Resurface Spot C&G	\$ 90,444.44
		Totals	4,605	0.9	13,750		\$ 766,216.67

2024 ORDINANCES

EXHIBIT B

1/10/2024	24-01-O	AN ORDINANCE PROHIBITING THE USE OF GROUNDWATER AS A POTABLE WATER SUPPLY BY THE INSTALLATION OR USE OF POTABLE WATER SUPPLY WELLS OR BY ANY OTHER METHOD
2/28/2024	24-02-O	AN ORDINANCE GRANTING TEXT AMENDMENTS TO 10-2-4-5 (PERMITTED OBSTRUCTIONS IN REQUIRED YARDS) AND 10-2-17 (LOCATION OF SWIMMING POOLS)
3/13/2024	24-03-O	AN ORDINANCE AMENDING SECTION 5-3-1 REGARDING ABANDONED VEHICLES
3/13/2024	24-04-O	AN ORDINANCE AMENDING SECTION 3-1-12 REGARDING BUSINESS LICENSE PENALTIES
3/13/2024	24-05-O	AN ORDINANCE AMENDING SECTIONS 7-7-1 AND 7-7-5 REGARDING SUMP PUMP DOWNSPOUT DISCHARGE
3/13/2024	24-06-O	AN ORDINANCE AMENDING SECTIONS 8-14-4-7, 8-14-5-3 AND 8-14-5-5 REGARDING CRIME FREE HOUSING ORDINANCE
3/27/2024	24-07-O	AN ORDINANCE ADOPTING 2023 ZONING MAP
3/27/2024	24-08-O	AN ORDINANCE AMENDING CHAPTER 14 (OFFICIAL COMPREHENSIVE PLAN) OF TITLE 10 (ZONING) OF THE CITY CODE
4/10/2024	24-09-O	AN ORDINANCE REGULATING THE USE OF CITY PARKS AND ALLOWING LEASHED DOGS IN CITY AND COUNTRYSIDE PARKS
4/24/2024	24-10-O	ANNUAL APPROPRIATION ORDINANCE FOR FISCAL YEAR BEGINNING MAY 1, 2024 AND ENDING APRIL 30, 2025
4/24/2024	24-11-O	AN ORDINANCE PROVIDING FOR SUPPLEMENTAL APPROPRIATIONS FOR THE FISCAL YEAR BEGINNING MAY 1, 2023 AND ENDING APRIL 30, 2024
5/8/2024	24-12-O	AN ORDINANCE APPROVING A PURCHASE AND SALE AGREEMENT BETWEEN THE CITY OF COUNTRYSIDE AND HELPING HAND FOR PROPERTY AT 9540 56TH STREET
5/22/2024	24-13-O	AN ORDINANCE ADJUSTING WATER RATES
7/10/2024	24-14-O	AN ORDINANCE GRANTING SPECIAL USE VARIATIONS TO PERMIT A BANQUET FACILITY/MEETING HALL AND AN OUTDOOR PATIO AT 6420 JOLIET ROAD
7/10/2024	24-15-O	AN ORDINANCE APPROVING A VARIATION TO 6717 S. SUNSET AVENUE
7/10/2024	24-16-O	AN ORDINANCE GRANTING SPECIAL USE VARIATION AT 909 W. 55TH STREET
7/23/2024	24-17-O	AN ORDINANCE DECREASING THE NUMBER OF CLASS "B" LIQUOR LICENSES

9/11/2024	24-18-O	AN ORDINANCE GRANTING SPECIAL USE TO PERMIT A HORSE BOARDING AND RIDING SCHOOL AT 10101 5TH AVENUE CUTOFF
8/14/2024	24-19-O	AN ORDINANCE APPROVING ZONING AMENDMENT (REZONING) PURSUANT TO THE CITY OF COUNTRYSIDE ZONING ORDINANCE (PARCEL 3, LOT 1 OF 9649 W. 55TH STREET AND PARCEL 1, LOT 2 OF 9649 W. 55TH STREET)
8/14/2024	24-20-O	AN ORDINANCE APPROVING ZONING AMENDMENT (REZONING) PURSUANT TO THE CITY OF COUNTRYSIDE ZONING ORDINANCE (9540 W. 56TH STREET)
9/11/2024	24-21-O	AN ORDINANCE AMENDING SECTION 3-5-7 REGARDING CLASS E LICENSES
9/11/2024	24-22-O	AN ORDINANCE APPROVING A PURCHASE AND SALE AGREEMENT AND THE PURCHASE OF REAL ESTATE PROPERTY COMMONLY KNOWN AS 6363 JOLIET ROAD, COUNTRYSIDE, ILLINOIS
9/25/2024	24-23-O	AN ORDINANCE INCREASING THE NUMBER OF CLASS "B" LIQUOR LICENSES
9/25/2024	24-24-O	AN ORDINANCE AMENDING SECTION 3-5-7 REGARDING CLASS E LICENSES
9/25/2024	24-25-O	AN ORDINANCE GRANTING A VARIANCE TO REDUCE THE REQUIRED NUMBER OF OFF-STREET PARKING SPACES FOR THE ADULT USE CANNABIS DISPENSING ORGANIZATION (CRAFT GROWER) AT 430 E. PLAINFIELD ROAD
9/25/2024	24-26-O	AN ORDINANCE GRANTING SPECIAL USE TO AN ADULT USE CANNABIS DISPENSING ORGANIZATION (CRAFT GROWER) AT 430 E. PLAINFIELD ROAD
9/25/2024	24-27-O	AN ORDINANCE GRANTING SPECIAL USE TO PERMIT THE EXPANSION OF THE AUTOMOBILE RETAIL SALES DEALERSHIP (AUTOBARN VOLKSWAGEN) AT 6161 & 6163 JOLIET ROAD
9/25/2024	24-28-O	AN ORDINANCE GRANTING A VARIANCE TO REDUCE THE REQUIRED OFF STREET PARKING SPACE WIDTH AT 6161 & 6163 JOLIET ROAD
12/11/2024	24-29-O	AN ORDINANCE ABATING TAXES LEVIED FOR TAX YEAR 2024 HERETOFORE LEVIED TO PAY PRINCIPAL AND INTEREST ON ALL OUTSTANDING SERIES OF GENERAL OBLIGATION BONDS OF THE CITY OF COUNTRYSIDE, COOK COUNTY, ILLINOIS
12/11/2024	24-30-O	AN ORDINANCE GRANTING SPECIAL USE TO PERMIT A PHYSICAL THERAPY CLINIC AT 919 WEST 55TH STREET, UNIT #A

2024 RESOLUTIONS

EXHIBIT B

- | | | |
|----------|---------|---|
| 03/15/24 | 24-01-R | A RESOLUTION IN SUPPORT OF THE 2024 CDBG 6TH AVENUE STREET REHABILITATION PROJECT |
| 09/11/24 | 24-02-R | A RESOLUTION ACCEPTING THE STATE OF ILLINOIS'S OFFER OF \$3,400 FOR A TEMPORARY CONSTRUCTION EASEMENT |
| 08/14/24 | 24-03-R | A RESOLUTION FUNDING THE IMPROVEMENT OF 55TH ST FROM LAGRANGE RD TO EAST AVE |
| 09/11/24 | 24-04-R | A FUNDING RESOLUTION FOR THE STATE OF ILLINOIS'S 55TH STREET IMPROVEMENTS (LAGRANGE ROAD TO EAST AVE) |
| 09/11/24 | 24-05-R | A RESOLUTION APPROVING AN INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF COUNTRYSIDE AND THE VILLAGE OF WESTERN SPRINGS FOR SHARED USE OF CERTAIN PARKS AND OUTDOOR FACILITIES |
| 09/11/24 | 24-06-R | A RESOLUTION AUTHORIZING APPLICATION FOR OPEN SPACE LAND ACQUISITION AND DEVELOPMENT PROGRAM FUNDS FOR THE SREJMA-MICHALEK PARK RENOVATION PROJECT |
| 09/11/24 | 24-07-R | A RESOLUTION AUTHORIZING APPLICATION FOR OPEN SPACE LAND ACQUISITION AND DEVELOPMENT PROGRAM FUNDS FOR THE DEVELOPMENT OF THE 5TH AVENUE CUTOFF PARK |



CITY OF COUNTRYSIDE ZONING MAP

ZONING DISTRICTS

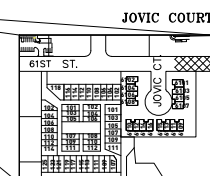
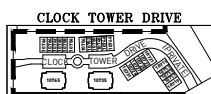
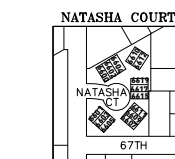
[Yellow]	"R-1" ONE FAMILY
[Light Yellow]	"R-2" ONE FAMILY
[Orange]	"R-3" ONE FAMILY
[Dark Orange]	"R-4" TWO FAMILY
[Brown]	"R-5" GENERAL
[Green]	"R-7" RURAL
[Pink]	"B-1" RETAIL
[Light Pink]	"B-2" LIMITED SERVICE
[Magenta]	"B-3" SERVICE & WHOLESALE
[Blue]	"O" LIMITED OFFICE SPACE
[Light Blue]	"M-1" LIMITED MANUFACTURING
[Dark Blue]	"M-2" GENERAL MANUFACTURING
[Purple]	"P-1" PUBLIC & SEMI PUBLIC
[Dark Purple]	"SU" SPECIAL USE AND PLANNED UNIT DEVELOPMENT
[Light Blue]	"L-1" LAGRANGE ROAD ARTERIAL ROAD CORRIDOR (ARC) OVERLAY DISTRICT
[Dark Blue]	UNIMPROVED RIGHT-OF-WAY

MUNICIPAL BOUNDARY

[Dashed Line] CITY LIMITS

FLOOD PLAIN LIMITS

[Solid Line] FLOODWAY LIMIT
[Dashed Line] FLOODPLAIN LIMIT (100 YEARS)



COUNTRYSIDE MEADOWS
ALL PRIVATE ROADS
EXCEPT 61ST STREET

PARK LEGEND

- 1 COUNTRYSIDE PARK
- 2 IDEAL PARK
- 3 BRANCATO PARK - TOT LOT
- 4 SREJMA-MICHALEK MEMORIAL - TOT LOT
- 5 HOLLANDS PARK
- 6 CITY PARK
- 7 SORHERMAN PARK
- 8 WOODLAND RIDGE PARK
- 9 CARL W. LAGANT MEMORIAL PARK
- 10 FLAGG CREEK GOLF COURSE
- 11 ANDREW WHITING MEMORIAL PARK

CITY OF COUNTRYSIDE POPULATION
PER 2020 U.S. CENSUS: 6,420
CITY OF COUNTRYSIDE AREA IN
SQUARE ACRES: 1,807.96
CITY OF COUNTRYSIDE AREA IN
SQUARE MILES: 2.83

"This zoning map is provided in accordance with State of Illinois requirements. The map is a graphic representation of the zoning of the property in the City of Countryside. While every attempt is made to keep the zoning map accurate and up to date, it should be used for reference only. The zoning information contained herein is retrieved from the zoning Ordinances on file with the City Clerk."

The 2023 Zoning Map was adopted by Ordinance 24-07-O
On March 27, 2024 by the Countryside City Council.

REVIEWS									
NO.	BY	DATE	REV.	DATE	NO.	BY	DATE	REV.	DATE
1	AP	2/20/23	1	02/20/24	1	AP	04/06/23		
2	AP	02/20/23	1	02/20/24	2	AP	02/20/23		
3	AP	02/20/23	1	02/20/24	3	AP	02/20/23		
4	AP	02/20/23	1	02/20/24	4	AP	02/20/23		
5	AP	02/20/23	1	02/20/24	5	AP	02/20/23		
6	AP	02/20/23	1	02/20/24	6	AP	02/20/23		
7	AP	02/20/23	1	02/20/24	7	AP	02/20/23		
8	AP	02/20/23	1	02/20/24	8	AP	02/20/23		
9	AP	02/20/23	1	02/20/24	9	AP	02/20/23		

NOVOTNY ENGINEERING
1400 Westfield Road, Suite A
Westfield, IL 60227
P: (630) 887-8400
F: (630) 887-8132
E: info@novotny-engineering.com

CITY OF COUNTRYSIDE - GRANT SUMMARY (AS OF 12-31-24)

Grant Name	Fiscal Year	Amount Applied	Amount Awarded	Amount Received Through 12/31/2024	City Match	Total Project	Status
American Resue Plan Act (ARPA)	2023	806,557	806,557	806,557	-	806,557	Completed
Illiniois Clean Energy Community Foundation	2023	1,000,000	1,000,000	1,000,000	1,024,811	2,024,811	Completed
Rebuild Illinois Bond Funds Grant Program	2023	388,504	388,504	388,504	-	388,504	Completed
IL Dept of Human Services (DHS) - Tobacco Enforcement	2023	2,537	2,537	2,537	-	2,537	Completed
Eligo Energy - City Contribution Aggregation Program	2023	43,176	43,176	43,176	-	43,176	Completed
Illinois Bike Walk Learnig Collaberative (IBWLC) Active Transportation	2023	500	500	500	-	500	Completed
IDOT Traffic Safety	2023	35,960	35,960	28,270	-	35,960	Completed
US Dept of Justice - Northern/MidStates Rural Law Enforcement Program	2023	39,830	39,830	39,830	-	39,830	Completed
FEMA/IEMA Public Assistance Grant Program _ COVID 2 Project	2023	4,740	4,740	4,740	-	4,740	Completed
MWRD - Green Infrstructure Partnership Program	2023	325,000	325,000	325,000	252,983	577,983	Completed
IEPA Grant - Fuel Tank Clean Up No Further Remediation (NFR)	2022	66,632	66,632	30,711	-	66,632	Completed
DCEO Operating Grant	2023	40,000	40,000	-	20,359	60,359	Awarded
STP - Local Cost of IDOT's East Av. Project	2023	333,874	333,874	267,099	111,291	445,165	Awarded
STP - Local Cost of IDOT's 55th Street Widening	2023	1,028,642	1,028,642	-	832,863	1,861,505	Awarded
STP - Joliet Road Shared Use Path	2023	582,000	582,000	-	198,000	780,000	Awarded
ITEP - Joliet Road Shared Use Path	2023	2,000,000	2,000,000	-	500,000	2,500,000	Awarded
Invest in Cook County - Joliet Road Shared Use Path	2023	110,000	110,000	-	-	110,000	Awarded
TOTALS:		6,807,952	6,807,952	2,936,924	2,940,307	9,748,259	
IEPA Grant - Fuel Tank Clean Up No Further Remediation (NFR)	2024	66,632	66,632	66,633	-	66,632	Completed
IRMA Grant - Lexipol Policy Management Software	2024	4,000	4,000	4,000	31,714	35,714	Completed
IDOT Traffic Safety	2024	42,494	42,494	31,772	-	42,494	Completed
IL Dept of Human Services (DHS) - Tobacco Enforcement	2024	2,690	2,690	1,267	-	2,690	Completed
DCEO Operating Grant	2024	40,000	40,000	40,000	20,359	60,359	Completed
DECO Capital Grant (SB 240189)	2024	120,000	120,000	-	719,177	839,177	Awarded
Community Development Block Grant (CDBG 2024)	2024	200,000	200,000	-	245,000	445,000	Awarded
Illinois Attorney General's Organized Retail Crime Grant Program - ALPR(s)	2024	7,500	7,500	-	-	7,500	Awarded
STP - Local Cost of IDOT's East Av. Project	2024	333,874	333,874	267,099	111,291	445,165	Awarded
STP - Local Cost of IDOT's 55th Street Widening	2024	1,028,642	1,028,642	-	832,863	1,861,505	Awarded
STP - Joliet Road Shared Use Path	2024	582,000	582,000	-	198,000	780,000	Awarded
ITEP - Joliet Road Shared Use Path	2024	2,000,000	2,000,000	-	500,000	2,500,000	Awarded
Invest in Cook County - Joliet Road Shared Use Path	2024	110,000	110,000	-	-	110,000	Awarded
TOTALS:		4,471,200	4,471,200	344,138	2,658,404	7,129,604	

Public Properties Maintained by Department of Public Works

1. 719 Building, Annex Building, "Old" City Hall, and Pump House
2. 55th Street Parkways - Madison to Catherine
3. Madison Ave Parkway 55th Street to Plainfield Road (east side)
4. Brancato Park
5. Holland Park
6. Countryside Park
7. 61st Street parkway along Countryside Park
8. City Park
9. Srejma-Michalek Memorial Park
10. DPW grounds
11. Ideal School Tot Lot and grounds around Tennis Courts
12. Ideal School (field)
13. 59th Street dead end
14. 59th Street drainage ditch east of LaGrange Road
15. Parkways on south end of Constance Lane
16. Parkway at Golfview & Cantigny (island)
17. Woodland Ridge Park
18. Hill (71st place on the west side of Willow Springs Road)
19. Parkway on South East Court
20. Parkway on North East Court
21. Alley north of Plainfield between Catherine and Ashland
22. 58th Street Parkway at East Avenue and along ditch enclosure fence to grate
23. 7th Avenue Parkway north of 56th Street to barricade
24. 71st Place parkway west of Willow Springs Road
25. Ward 2 Lift Station
26. Dead Ends (barricades) Madison, Ashland, & Catherine
27. Fire hydrants on south Brainard
28. Fire hydrants on the 5th Avenue Cutoff
29. Ditch enclosure from LaGrange Road to East Avenue (on 9th Avenue)
30. Alleys on west side LaGrange Road Between 55th and 56th Street
31. Triangle ditch 55th Place to end of fence
32. Parkways east of Catherine on the north side of Plainfield Road
33. South Brainard ditch
34. Kensington Arms parkway
35. Vacant property behind the City's Water Tower
36. Vacant area next to Countryside Park (used for community gardens)
37. Brainard Avenue parkway north of Longview Avenue
38. 5421 Kensington (grass alley)
39. Andrew Whiting Memorial Park
40. Median islands on LaGrange Road between 55th Street and Plainfield Road
41. LaGrange Road from 60th Place to Joliet Road (parkway)
42. Municipal Complex
43. Brainard Avenue bike path parkway Joliet Road to 55th Street
44. 71st Street sound wall (west of Willow Springs Road) and (east of Willow Springs Road)
45. Wishing Well Lot - 6363 Joliet Road

City of Countryside
15 Year Water Main Capital Improvements Plan
Construction & Engineering Cost Estimate as of December 9, 2024

STREET	FROM	TO	EXISTING SIZE (IN.)	PROPOSED SIZE (IN.)	LENGTH (FT.)	Construction & Engineering Cost
YEARS 1 - 5						
Year 1 - Dansher Road	55th St	North Cul-De-Sac	10	12	2800	\$ 1,680,000.00
Year 2 - Plainfield Road	9th Ave	East Ave	8 & 10	12	1520	\$ 1,482,000.00
Year 2 - Plainfield Road	Spring Ave	Catherine Ave	6	8	790	\$ 395,000.00
Year 3 - Merry Court Loop	59th St	Kensington Ave	6	8	675	\$ 371,250.00
Year 4 - Joliet Road	Brainard Ave	1000' W of LaGrange Rd	8	12	1800	\$ 1,800,000.00
Year 4 - Joliet Road	Brainard Ave	1000' W of LaGrange Rd	16	20	2000	\$ 2,400,000.00
Year 5 - No Work						
				Sub-Total	9,585	\$ 8,128,250.00
YEARS 6 - 10						
Year 6 - Longview Drive (South)	Brainard Ave	59th St	6	8	1450	\$ 833,750.00
Year 7 - 67th Street	Dawn Ave	East Cul-De-Sac	8	12	1450	\$ 1,450,000.00
Year 8 - East Avenue	55th St	Plainfield Rd	10	12	2520	\$ 2,520,000.00
Year 9 - No Work						
Year 10 - Spring Avenue	55th St	North Limit	6	8	425	\$ 255,000.00
Year 10 - Kensington Avenue	Plainfield Rd	53rd Street	6	8	1120	\$ 672,000.00
				Sub-Total	6,965	\$ 5,730,750.00
YEARS 11 - 15						
Year 11 - 61st Place	Brainard Ave	Kensington Ave	6	8	1205	\$ 753,125.00
Year 11 - Kensington Avenue	Joliet Road	61st Pl	8	8	785	\$ 490,625.00
Year 12 - Catherine Avenue	South End	57th St	6	8	675	\$ 405,000.00
Year 12 - Ashland Avenue	South End	57th St	6	8	675	\$ 405,000.00
Year 12 - Madison Avenue	South End	57th St	6	8	350	\$ 210,000.00
Year 13 - No Work						
Year 14 - Joliet Road	Willow Springs Rd	Brainard Ave	12	12	2975	\$ 3,272,500.00
Year 15 - Willow Springs Road	Maplewood Rd	Joliet Rd	12	12	2400	\$ 2,640,000.00
				Sub-Total	9,065	\$ 8,176,250.00
Total						\$ 22,035,250.00